

VERESCENCE

PRESS RELEASE

Professional M/F Equality Index 2018

Puteaux, August 30, 2019 – Act No. 2018-771 of September 5, 2018 (the so-called “Professional Future” Act), supplemented by Decree No. 2019-15 of January 8, 2019, requires employers to assess the pay gap between women and men, leading to a public social rating of the company and, for those in which the gaps are excessive, the obligation to implement corrective measures (articles L 1142-7 to 10 of the Labor Code).

The results obtained for each of our sites are as follows:

VERESCENCE France: 85 /100
VERESCENCE Somme: 89 /100
VERESCENCE Orne: 64 /100

These results reflect VERESCENCE’s commitment to pursue a proactive policy of professional equality between women and men within the company. This commitment applies to all sites. The score of the VERESCENCE Orne site is lower because in 2018 we voluntarily implemented significant increases and promotions in workshops where the female population was less represented. The actions carried out at the VERESCENCE Orne site in 2019 will raise our index above 75 points.

Through its CSR policy, VERESCENCE pays particular attention to diversity and equal opportunities.

This is one of the important axes of our “People First” pillar.

VERESCENCE is committed to pursuing its actions and to respecting equal treatment in terms of salary increases and internal promotion, while strengthening the gender mix at all levels of the company.

